

RESPONSIBLE PURCHASING POLICY

At **SALICA**, we select our suppliers of raw and auxiliary materials on the basis of economic, environmental and social criteria.

We believe this is the only way that we will be able to pursue our business in the future and generate shared value throughout the supply chain.

Therefore, all suppliers along our supply chain must comply with our "*Code of Conduct*", applicable as well to SALICA's employees.

We are very conscious of the role of our suppliers in attaining this goal and encourage them to use similar criteria in their selection of and relations with their own suppliers. We seek to forge long and stable relations with them based on the principles of trust, respect and transparency, helping the parties involved and our respective connections.

Given that our primary raw material is fish and is a natural resource caught all over the world, we consider it necessary to emphasise the minimum requirements that should govern its purchase and which must hence be adopted by our suppliers, be they fleets or producers.

- Compliance with international fisheries legislation.
- Compliance with the FAO Code of Conduct for Responsible Fisheries.

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- Compliance with the European code of sustainable and responsible fisheries practices.

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- Compliance with ISSF resolutions, which include:

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- 1 Ban on the practice of shark finning. Shark finning is a practice whereby only the fin of the shark is retained, with the rest of the carcass being thrown back into the sea. This creates uncertainty as to the total biomass and species composition of fished sharks and contravenes international regulations on the management of shark populations. Therefore, we require our suppliers to have a public policy expressly prohibiting shark finning and requiring sharks be landed with fins naturally attached if retained.

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- 2 All fish processed and produced by **SALICA** and caught by large seiners comes exclusively from seiners registered in the PVR. (Proactive Vessel Register).

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In those cases in which **SALICA** needs to stock up on longliners, it will first opt for those that are registered in the PVR, trying to increase the purchase from registered longliners compared to those who are not. In the case of large longliners, these will also have a policy of implementing best practices for sharks and sea turtles.

PVR registration ensures the implementation of sustainable fishing practices by vessels that are also audited by independent third parties.

- 3 Full traceability allows us to know the vessel/s, area and date that the fish used in our products was caught, in order to combat illegal, unreported and unregulated (IUU) fishing.
- 4 Ban on at-sea transshipments because we consider these to hinder fish traceability and, therefore, to encourage IUU fishing.
- 5 Compliance with ISSF guidelines regarding the use of FADs, so that we will only source from those purse seiners that have a policy for the use of non-entangling FADs as well as a FAD Management policy in accordance with the best practices for the Management of Fish Concentration Devices (FCDs), identified in the ISSF Technical Report 2019-11, "Best Recommended Practices for the management of FCDs in purse-seine fisheries for tropical tuna".

On the other hand, in those cases in which SALICA is supplied with "FAD free" fish, this must be accompanied by all the supporting documentation provided by the shipowner that guarantees that said fish has been caught in accordance with the definition of the "FAD free" set. "Established by ISSF and which can be consulted at the following link:

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Additionally:

- All fisheries that supply fish to us must be included in the lists of establishments authorised to export to the European Union, as the minimum food safety assurance for fish at source.

Lastly, **SALICA** works actively with international organisations committed to the sustainable management of fisheries resources and the environmental protection of the marine ecosystem. These include:

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EARTH ISLAND INSTITUTE, which ensures that many companies that fish for tuna around the world do so using methods to protect the marine ecosystem that do not harm dolphins.

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MARINE STEWARDSHIP COUNCIL runs a programme to transform the international markets for sea products by working with its partners, guiding them towards a model that rewards and promotes sustainable and responsible practices.

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ISSF (International Seafood Sustainability Foundation), a global alliance composed of a large team of internationally renowned scientific staff, the tuna-canning industry and the World Wide Fund for Nature (WWF), the world's leading conservation organisation. This organisation develops science-based initiatives to ensure the conservation and sustainable long-term use of tuna stocks, reducing bycatch and promoting reasonable marine ecosystems.

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The Salica logo is positioned in the bottom right corner of the page. It consists of the word "SALICA" in a large, bold, white, sans-serif font. The background of the entire page is a photograph of a large school of tuna swimming in the ocean, with a bright, hazy sky above.